

**GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service**

Authorized Federal Supply Schedule FSS Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAvantage.gov.

Multiple Award Schedule (MAS)

FSC Group: Professional Services

Contract number: GS-00F-342CA

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>

Contract period: 9/30/2015 – 9/29/2025



**Strategic Analysis, Inc.
4075 Wilson Blvd, Suite 200
Arlington, VA 22203
Phone: 703-527-5410
Fax: 703-527-5445**

<https://www.sainc.com/contract-vehicles/gsa>

Contract Administrator: Judit Gates 703-797-2288 contracts@sainc.com

Business Size: Other than Small

Price list current as of: Modification #PA-0017 effective 3/2/2023

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	SIN Description
541330ENG	Engineering Services
541715	Engineering Research and Development and Strategic Planning
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541420	Engineering System Design and Integration Services
OLM	Order-Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **Labor Rates begin on Page 4.**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. **Labor category descriptions begin on Page 11.**

2. Maximum order: \$1,000,000

3. Minimum order: \$100

4. Geographic coverage (delivery area): Worldwide

5. Point(s) of production (city, county, and State or foreign country): Same as Company Address

6. Discount from list prices or statement of net price: Government Net Prices (discounts already deducted.)

7. Quantity discounts: 1% off single task orders exceeding \$1,000,000

8. Prompt payment terms: Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30

9. Foreign items (list items by country of origin): Not Applicable

10a. Time of delivery: (Contractor insert number of days.) To Be Determined at the Task Order level

10b. Expedited Delivery: Items available for expedited delivery are noted in this price list. Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements: Contact Contractor

11. F.O.B. point(s): Destination

12a. Ordering address(es): Same as Contractor Address

12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es): Same as Contractor Address

14. Warranty provision: Standard Commercial Warranty Terms & Conditions

15. Export packing charges, if applicable: Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

17. Terms and conditions of installation (if applicable): Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

18b. Terms and conditions for any other services (if applicable): Not Applicable

19. List of service and distribution points (if applicable): Not Applicable

20. List of participating dealers (if applicable): Not Applicable

21. Preventive maintenance (if applicable): Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

22b. Section 508 Compliance: If applicable, indicate that Section 508 compliance information is available on Information and Communication Technology (ICT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The ICT standards can be found at: www.Section508.gov/.
Not Applicable

23. Unique Entity Identifier (UEI) Number: CNFXLNJH4JH8

24. Notification regarding registration in System for Award Management (SAM) database:
Contractor registered and active in SAM

**HOURLY RATES FOR SERVICES
CONTRACTOR AND CUSTOMER FACILITIES
SINS 541330ENG, 541715, 541420 & 541611**

Item Number	SIN	Labor Category	Site	Year 6 Rate	Year 7 Rate	Year 8 Rate	Year 9 Rate	Year 10 Rate
1	541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT I	Contractor Facility	\$56.00	\$57.35	\$58.72	\$60.13	\$61.58
2	541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT II	Contractor Facility	\$75.14	\$76.95	\$78.79	\$80.69	\$82.62
3	541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT III	Contractor Facility	\$91.01	\$93.19	\$95.43	\$97.72	\$100.06
4	541330ENG 541715 541420 541611	ENGINEER I	Contractor Facility	\$101.26	\$103.69	\$106.17	\$108.72	\$111.33
5	541330ENG 541715 541420 541611	ENGINEER II	Contractor Facility	\$128.00	\$131.07	\$134.21	\$137.44	\$140.73
6	541330ENG 541715 541420 541611	ENGINEER III	Contractor Facility	\$168.30	\$172.34	\$176.47	\$180.71	\$185.05
7	541330ENG 541715 541420 541611	INFORMATION SERVICES CONSULTANT	Contractor Facility	\$271.54	\$278.05	\$284.73	\$291.56	\$298.56
8	541330ENG 541715 541420 541611	PROGRAM ANALYST I	Contractor Facility	\$93.61	\$95.85	\$98.15	\$100.51	\$102.92
9	541330ENG 541715 541420 541611	PROGRAM ANALYST II	Contractor Facility	\$103.33	\$105.81	\$108.34	\$110.95	\$113.61
10	541330ENG 541715 541420 541611	PROGRAM ANALYST III	Contractor Facility	\$129.92	\$133.04	\$136.23	\$139.50	\$142.85
11	541330ENG 541715 541420 541611	PROGRAM ANALYST IV	Contractor Facility	\$144.78	\$148.25	\$151.81	\$155.45	\$159.19
12	541330ENG 541715 541420 541611	PROGRAM MANAGER I	Contractor Facility	\$135.39	\$138.64	\$141.96	\$145.37	\$148.86
13	541330ENG 541715 541420 541611	PROGRAM MANAGER II	Contractor Facility	\$171.91	\$176.04	\$180.26	\$184.59	\$189.02
14	541330ENG 541715 541420 541611	PROGRAM MANAGER III	Contractor Facility	\$209.10	\$214.12	\$219.26	\$224.52	\$229.91

15	541330ENG 541715 541420 541611	PROGRAMMER I	Contractor Facility	\$108.20	\$110.79	\$113.45	\$116.17	\$118.96
16	541330ENG 541715 541420 541611	PROGRAMMER II	Contractor Facility	\$140.33	\$143.70	\$147.14	\$150.68	\$154.29
17	541330ENG 541715 541420 541611	PROGRAMMER III	Contractor Facility	\$161.61	\$165.49	\$169.46	\$173.53	\$177.69
18	541330ENG 541715 541420 541611	RESEARCH SCIENTIST I	Contractor Facility	\$84.14	\$86.16	\$88.23	\$90.35	\$92.52
19	541330ENG 541715 541420 541611	RESEARCH SCIENTIST II	Contractor Facility	\$124.96	\$127.96	\$131.03	\$134.17	\$137.39
20	541330ENG 541715 541420 541611	RESEARCH SCIENTIST III	Contractor Facility	\$163.22	\$167.14	\$171.15	\$175.26	\$179.46
21	541330ENG 541715 541420 541611	RESEARCH SCIENTIST IV	Contractor Facility	\$174.45	\$178.64	\$182.92	\$187.31	\$191.81
22	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT I	Contractor Facility	\$105.40	\$107.93	\$110.52	\$113.17	\$115.88
23	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT II	Contractor Facility	\$131.73	\$134.89	\$138.13	\$141.44	\$144.84
24	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT III	Contractor Facility	\$160.01	\$163.85	\$167.78	\$171.81	\$175.93
25	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT IV	Contractor Facility	\$167.45	\$171.47	\$175.58	\$179.80	\$184.11
26	541330ENG 541715 541420 541611	SENIOR ENGINEER I	Contractor Facility	\$183.88	\$188.29	\$192.81	\$197.44	\$202.18
27	541330ENG 541715 541420 541611	SENIOR ENGINEER II	Contractor Facility	\$191.06	\$195.65	\$200.34	\$205.15	\$210.07
28	541330ENG 541715 541420 541611	SENIOR ENGINEER III	Contractor Facility	\$221.51	\$226.83	\$232.27	\$237.85	\$243.56
29	541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR I	Contractor Facility	\$134.79	\$138.02	\$141.34	\$144.73	\$148.20
30	541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR II	Contractor Facility	\$158.81	\$162.62	\$166.52	\$170.52	\$174.61

31	541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR III	Contractor Facility	\$176.77	\$181.01	\$185.36	\$189.81	\$194.36
32	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST I	Contractor Facility	\$133.72	\$136.93	\$140.21	\$143.58	\$147.02
33	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST II	Contractor Facility	\$164.17	\$168.11	\$172.14	\$176.28	\$180.51
34	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST III	Contractor Facility	\$186.30	\$190.77	\$195.35	\$200.04	\$204.84
35	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST IV	Contractor Facility	\$226.59	\$232.03	\$237.60	\$243.30	\$249.14
36	541330ENG 541715 541420 541611	SENIOR PROGRAM MANAGER I	Contractor Facility	\$270.43	\$276.92	\$283.56	\$290.37	\$297.34
37	541330ENG 541715 541420 541611	SENIOR PROGRAM MANAGER II	Contractor Facility	\$297.94	\$305.09	\$312.41	\$319.91	\$327.58
38	541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST I	Contractor Facility	\$175.21	\$179.41	\$183.72	\$188.13	\$192.65
39	541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST II	Contractor Facility	\$184.79	\$189.23	\$193.77	\$198.42	\$203.18
40	541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST III	Contractor Facility	\$215.71	\$220.89	\$226.19	\$231.62	\$237.18
41	541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER I	Contractor Facility	\$157.60	\$161.38	\$165.25	\$169.22	\$173.28
42	541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER II	Contractor Facility	\$197.30	\$202.04	\$206.89	\$211.85	\$216.93
43	541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER III	Contractor Facility	\$205.10	\$210.02	\$215.06	\$220.23	\$225.51
44	541330ENG 541715 541420 541611	SYSTEMS ENGINEER I	Contractor Facility	\$106.69	\$109.25	\$111.87	\$114.55	\$117.30
45	541330ENG 541715 541420 541611	SYSTEMS ENGINEER II	Contractor Facility	\$134.76	\$137.99	\$141.30	\$144.69	\$148.17
46	541330ENG 541715 541420 541611	SYSTEMS ENGINEER III	Contractor Facility	\$163.07	\$166.98	\$170.99	\$175.09	\$179.30

47	541330ENG 541715 541420 541611	TECHNICAL EXPERT I	Contractor Facility	\$189.98	\$194.54	\$199.21	\$203.99	\$208.89
48	541330ENG 541715 541420 541611	TECHNICAL EXPERT II	Contractor Facility	\$288.89	\$295.82	\$302.92	\$310.19	\$317.63
49	541330ENG 541715 541420 541611	TECHNICAL EXPERT III	Contractor Facility	\$345.11	\$353.39	\$361.87	\$370.56	\$379.45
50	541330ENG 541715 541420 541611	TECHNICAL EXPERT IV	Contractor Facility	\$420.04	\$430.12	\$440.45	\$451.02	\$461.84
51	541330ENG 541715 541420 541611	TECHNICAL EXPERT V	Contractor Facility	\$452.81	\$463.67	\$474.80	\$486.20	\$497.86
52	541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST I	Contractor Facility	\$105.23	\$107.75	\$110.34	\$112.99	\$115.70
53	541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST II	Contractor Facility	\$157.81	\$161.60	\$165.47	\$169.45	\$173.51
54	541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST III	Contractor Facility	\$186.05	\$190.52	\$195.09	\$199.77	\$204.56
55	541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT I	Customer Facility	\$52.00	\$53.25	\$54.53	\$55.84	\$57.18
56	541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT II	Customer Facility	\$65.59	\$67.17	\$68.78	\$70.43	\$72.12
57	541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT III	Customer Facility	\$79.00	\$80.90	\$82.84	\$84.83	\$86.87
58	541330ENG 541715 541420 541611	ENGINEER I	Customer Facility	\$89.24	\$91.38	\$93.57	\$95.82	\$98.11
59	541330ENG 541715 541420 541611	ENGINEER II	Customer Facility	\$112.73	\$115.43	\$118.20	\$121.04	\$123.94
60	541330ENG 541715 541420 541611	ENGINEER III	Customer Facility	\$148.30	\$151.86	\$155.50	\$159.23	\$163.06
61	541330ENG 541715 541420 541611	INFORMATION SERVICES CONSULTANT	Customer Facility	\$226.58	\$232.02	\$237.59	\$243.29	\$249.13
62	541330ENG 541715 541420 541611	PROGRAM ANALYST I	Customer Facility	\$79.98	\$81.90	\$83.87	\$85.88	\$87.94

63	541330ENG 541715 541420 541611	PROGRAM ANALYST II	Customer Facility	\$90.98	\$93.16	\$95.39	\$97.68	\$100.03
64	541330ENG 541715 541420 541611	PROGRAM ANALYST III	Customer Facility	\$114.49	\$117.23	\$120.05	\$122.93	\$125.88
65	541330ENG 541715 541420 541611	PROGRAM ANALYST IV	Customer Facility	\$126.37	\$129.40	\$132.51	\$135.69	\$138.94
66	541330ENG 541715 541420 541611	PROGRAM MANAGER I	Customer Facility	\$118.18	\$121.01	\$123.92	\$126.89	\$129.94
67	541330ENG 541715 541420 541611	PROGRAM MANAGER II	Customer Facility	\$150.04	\$153.64	\$157.33	\$161.10	\$164.97
68	541330ENG 541715 541420 541611	PROGRAM MANAGER III	Customer Facility	\$184.23	\$188.65	\$193.18	\$197.82	\$202.56
69	541330ENG 541715 541420 541611	PROGRAMMER I	Customer Facility	\$95.83	\$98.13	\$100.48	\$102.89	\$105.36
70	541330ENG 541715 541420 541611	PROGRAMMER II	Customer Facility	\$124.29	\$127.27	\$130.32	\$133.45	\$136.65
71	541330ENG 541715 541420 541611	PROGRAMMER III	Customer Facility	\$143.13	\$146.56	\$150.08	\$153.68	\$157.37
72	541330ENG 541715 541420 541611	RESEARCH SCIENTIST I	Customer Facility	\$74.11	\$75.89	\$77.71	\$79.58	\$81.49
73	541330ENG 541715 541420 541611	RESEARCH SCIENTIST II	Customer Facility	\$109.05	\$111.66	\$114.34	\$117.09	\$119.90
74	541330ENG 541715 541420 541611	RESEARCH SCIENTIST III	Customer Facility	\$148.86	\$152.43	\$156.09	\$159.84	\$163.67
75	541330ENG 541715 541420 541611	RESEARCH SCIENTIST IV	Customer Facility	\$159.92	\$163.76	\$167.69	\$171.71	\$175.83
76	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT I	Customer Facility	\$92.01	\$94.21	\$96.47	\$98.79	\$101.16
77	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT II	Customer Facility	\$108.95	\$111.56	\$114.24	\$116.98	\$119.79
78	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT III	Customer Facility	\$128.01	\$131.08	\$134.23	\$137.45	\$140.75

79	541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT IV	Customer Facility	\$133.96	\$137.17	\$140.46	\$143.84	\$147.29
80	541330ENG 541715 541420 541611	SENIOR ENGINEER I	Customer Facility	\$157.15	\$160.92	\$164.78	\$168.74	\$172.79
81	541330ENG 541715 541420 541611	SENIOR ENGINEER II	Customer Facility	\$168.34	\$172.38	\$176.52	\$180.75	\$185.09
82	541330ENG 541715 541420 541611	SENIOR ENGINEER III	Customer Facility	\$193.31	\$197.95	\$202.70	\$207.57	\$212.55
83	541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR I	Customer Facility	\$117.62	\$120.44	\$123.33	\$126.29	\$129.32
84	541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR II	Customer Facility	\$138.56	\$141.88	\$145.29	\$148.78	\$152.35
85	541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR III	Customer Facility	\$154.28	\$157.98	\$161.77	\$165.66	\$169.63
86	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST I	Customer Facility	\$116.69	\$119.49	\$122.35	\$125.29	\$128.30
87	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST II	Customer Facility	\$145.20	\$148.68	\$152.25	\$155.91	\$159.65
88	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST III	Customer Facility	\$164.09	\$168.03	\$172.06	\$176.19	\$180.42
89	541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST IV	Customer Facility	\$197.76	\$202.51	\$207.37	\$212.34	\$217.44
90	541330ENG 541715 541420 541611	SENIOR PROGRAM MANAGER I	Customer Facility	\$225.64	\$231.06	\$236.60	\$242.28	\$248.10
91	541330ENG 541715 541420 541611	SENIOR PROGRAM MANAGER II	Customer Facility	\$248.59	\$254.56	\$260.67	\$266.93	\$273.33
92	541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST I	Customer Facility	\$152.91	\$156.58	\$160.34	\$164.18	\$168.12
93	541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST II	Customer Facility	\$161.25	\$165.12	\$169.08	\$173.14	\$177.30
94	541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST III	Customer Facility	\$190.01	\$194.57	\$199.24	\$204.02	\$208.92

95	541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER I	Customer Facility	\$137.52	\$140.82	\$144.20	\$147.66	\$151.20
96	541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER II	Customer Facility	\$173.83	\$178.00	\$182.27	\$186.65	\$191.13
97	541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER III	Customer Facility	\$178.98	\$183.28	\$187.67	\$192.18	\$196.79
98	541330ENG 541715 541420 541611	SYSTEMS ENGINEER I	Customer Facility	\$91.18	\$93.36	\$95.60	\$97.90	\$100.25
99	541330ENG 541715 541420 541611	SYSTEMS ENGINEER II	Customer Facility	\$118.77	\$121.62	\$124.54	\$127.52	\$130.59
100	541330ENG 541715 541420 541611	SYSTEMS ENGINEER III	Customer Facility	\$143.63	\$147.08	\$150.60	\$154.22	\$157.92
101	541330ENG 541715 541420 541611	TECHNICAL EXPERT I	Customer Facility	\$189.98	\$194.54	\$199.21	\$203.99	\$208.89
102	541330ENG 541715 541420 541611	TECHNICAL EXPERT II	Customer Facility	\$288.89	\$295.82	\$302.92	\$310.19	\$317.63
103	541330ENG 541715 541420 541611	TECHNICAL EXPERT III	Customer Facility	\$345.11	\$353.39	\$361.87	\$370.56	\$379.45
104	541330ENG 541715 541420 541611	TECHNICAL EXPERT IV	Customer Facility	\$420.04	\$430.12	\$440.45	\$451.02	\$461.84
105	541330ENG 541715 541420 541611	TECHNICAL EXPERT V	Customer Facility	\$452.81	\$463.67	\$474.80	\$486.20	\$497.86
106	541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST I	Customer Facility	\$92.73	\$94.95	\$97.23	\$99.56	\$101.95
107	541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST II	Customer Facility	\$139.07	\$142.41	\$145.82	\$149.32	\$152.91
108	541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST III	Customer Facility	\$159.01	\$162.83	\$166.73	\$170.73	\$174.83

LABOR CATEGORY DESCRIPTIONS

Strategic Analysis' commercial practices include the education/experience substitutions identified below. In order to be consistent with commercial practices, Strategic Analysis utilizes the below education/experience substitution for all GSA labor categories.

2 Years Experience	Equals	Associate's Degree
2 Years Experience + Associate's Degree	Equals	Bachelor's Degree
4 Years Experience	Equals	Bachelor's Degree
3 Years Experience + Bachelor's Degree	Equals	Master's Degree
7 Years Experience	Equals	Master's Degree
4 Years Experience + Master's Degree	Equals	Ph.D.

SIN	Job Title	Functional Responsibility	Minimum Education	Minimum / General Experience
541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT I	Provides administrative support to technical and management-level personnel. This may include: documentation planning and support, project administration, general office support, executive secretarial support, human resource support, event planning and administration, and records and data input. Executes assignments under direct supervision.	High School	0
541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT II	Provides administrative support to technical and management-level personnel. This may include: documentation planning and support, project administration, general office support, executive secretarial support, human resource support, event planning and administration, and records and data input. Executes assignments under general direction and supervision.	High School	1
541330ENG 541715 541420 541611	ADMINISTRATIVE SUPPORT III	Provides administrative support to technical and management-level personnel. This may include: documentation planning and support, project administration, general office support, executive secretarial support, human resource support, event planning and administration, and records and data input.	High School	5
541330ENG 541715 541420 541611	ENGINEER I	Under direct supervision, assists in the technical functions required to support engineering, research, and development projects and activities, such as program planning, evaluation and research.	Bachelors	0
541330ENG 541715 541420 541611	ENGINEER II	Under general supervision, participates in engineering, research, and development projects and activities such as program planning, evaluation and research. .	Masters	3
541330ENG 541715 541420 541611	ENGINEER III	Participates in engineering, research, and development projects and activities such as program planning, evaluation and research.	Masters	5
541330ENG 541715 541420 541611	INFORMATION SERVICES CONSULTANT	Provides technical expertise to help user groups solve business problems through information technology. Utilizes diverse technical expertise to study and analyze system needs, processes, design. Makes recommendations regarding system development, design and re-engineering. Typically has specialization in a particular software or business application.	Masters	10
541330ENG 541715 541420 541611	PROGRAM ANALYST I	Under direct supervision, assists in support and analysis of program operations. May be involved in various aspects of a program from planning to execution, including financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support.	Bachelors	0

SIN	Job Title	Functional Responsibility	Minimum Education	Minimum / General Experience
541330ENG 541715 541420 541611	PROGRAM ANALYST II	Under general supervision, assists in support and analysis of program operations. May be involved in various aspects of a program from planning to execution, including financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support.	Bachelors	3
541330ENG 541715 541420 541611	PROGRAM ANALYST III	Applies analytical and evaluative methods and techniques to support program operations. May be involved in various aspects of a program from planning to execution, including: financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support.	Bachelors	5
541330ENG 541715 541420 541611	PROGRAM ANALYST IV	Applies analytical and evaluative methods and techniques to support program operations. May be involved in various aspects of a program from planning to execution, including: financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support. May be responsible for leading projects.	Bachelors	7
541330ENG 541715 541420 541611	PROGRAM MANAGER I	Manages execution of program tasks, provides technical direction to support staff, and interfaces with Government personnel to effectively allocate resources. May assess programs and develop technology solutions.	Bachelors	3
541330ENG 541715 541420 541611	PROGRAM MANAGER II	Manages execution of program tasks, provides technical direction to support staff, and interfaces with Government personnel to effectively allocate resources. May assess programs and develop technology solutions.	Bachelors	5
541330ENG 541715 541420 541611	PROGRAM MANAGER III	Manages execution of program tasks, provides technical direction to support staff, and interfaces with Government personnel to effectively allocate resources. May assess programs and develop technology solutions.	Bachelors	7
541330ENG 541715 541420 541611	PROGRAMMER I	Under direct supervision, participates in the analysis of functional and technical requirements, as well as the design and development of scientific, technical or management information systems.	Bachelors	0
541330ENG 541715 541420 541611	PROGRAMMER II	Under general supervision, analyzes functional and technical requirements, and participates in the design and development of scientific, technical or management information systems.	Masters	3
541330ENG 541715 541420 541611	PROGRAMMER III	Analyzes functional and technical requirements, and participates in the design and development of scientific, technical or management information systems.	Masters	5
541330ENG 541715 541420 541611	RESEARCH SCIENTIST I	Under direct supervision, provides scientific and technical support to the conceptualization, and design of research programs. Conducts research and disseminates results of studies. Evaluates proposed solutions in a specific or related technical area.	Bachelors	0
541330ENG 541715 541420 541611	RESEARCH SCIENTIST II	Provides scientific and technical support to the conceptualization, and design of research programs. Conducts research and disseminates results of studies. Evaluates proposed solutions in a specific or related technical area.	Masters	3
541330ENG 541715 541420 541611	RESEARCH SCIENTIST III	Provides scientific and technical support to the conceptualization, and design of research programs. Conducts research and disseminates results of studies. Evaluates proposed solutions in a specific or related technical area.	Masters	5

SIN	Job Title	Functional Responsibility	Minimum Education	Minimum / General Experience
541330ENG 541715 541420 541611	RESEARCH SCIENTIST IV	Provides scientific and technical support to the conceptualization, and design of research programs. Conducts research and disseminates results of studies. Evaluates proposed solutions in a specific or related technical area. May lead research activities or supervise a team.	Masters	7
541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT I	Provides program support, including executive assistance, data review and analysis, or meeting and event planning.	Bachelors	2
541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT II	Provides program support, including executive assistance, data review and analysis, or meeting and event planning. May coordinate the activities of assigned personnel in the planning, integration and execution of assigned projects.	Bachelors	4
541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT III	Provides program support, including executive assistance, data review and analysis, or meeting and event planning. May coordinate the activities of assigned personnel in the planning, integration and execution of assigned projects.	Bachelors	6
541330ENG 541715 541420 541611	SENIOR ADMINISTRATIVE SUPPORT IV	Provides program support, including executive assistance, data review and analysis, or meeting and event planning. May organize and lead the activities of assigned personnel in the planning, integration and execution of complex projects.	Bachelors	8
541330ENG 541715 541420 541611	SENIOR ENGINEER I	Applies expert practices and procedures within the specified area of discipline, accomplishes scientific and engineering analysis, provides professional findings of technical analysis in the form of reports and presentations, and executes complex technical tasks.	PhD	5
541330ENG 541715 541420 541611	SENIOR ENGINEER II	Applies expert practices and procedures within the specified area of discipline, accomplishes scientific and engineering analysis, provides professional findings of technical analysis in the form of reports and presentations, and executes complex technical tasks. May coordinate a team of technical experts in the accomplishment of complex tasks.	PhD	7
541330ENG 541715 541420 541611	SENIOR ENGINEER III	Applies expert practices and procedures within the specified area of discipline, accomplishes scientific and engineering analysis, provides professional findings of technical analysis in the form of reports and presentations, and executes complex technical tasks. May lead a team of technical experts in the accomplishment of complex tasks.	PhD	9
541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR I	Contributes to preparation of management plans and various customer reports. Under general guidance, develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures.	Bachelors	5
541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR II	Prepares management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures. May lead projects.	Bachelors	7

SIN	Job Title	Functional Responsibility	Minimum Education	Minimum / General Experience
541330ENG 541715 541420 541611	SENIOR PROGRAM ADMINSTRATOR III	Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures. May manage cross-functional teams and oversee complex projects.	Bachelors	9
541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST I	Anticipates, researches, identifies, and develops solutions to customer problems. Applies analytical and evaluative methods and techniques to support program operations. Participates in various aspects of a program from planning to execution, including: financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support. May be involved in strategic planning and/or plan and lead projects.	Bachelors	9
541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST II	Anticipates, researches, identifies, and develops solutions to customer problems. Applies analytical and evaluative methods and techniques to support program operations. Participates in various aspects of a program from planning to execution, including: financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support. May contribute to strategic planning and/or plan and lead smaller projects.	Bachelors	10
541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST III	Anticipates, researches, identifies, and develops solutions to customer problems. Applies analytical and evaluative methods and techniques to support program operations. Participates in various aspects of a program from planning to execution, including: financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support. May coordinate strategic planning efforts and/or plan and lead projects.	Bachelors	13
541330ENG 541715 541420 541611	SENIOR PROGRAM ANALYST IV	Anticipates, researches, identifies, and develops solutions to customer problems. Applies analytical and evaluative methods and techniques to support program operations. Participates in various aspects of a program from planning to execution, including: financial management, coordination and liaison, training, research, technology analysis, business planning and management or product support. May lead e involved in strategic planning efforts and/or plan and lead projects. May supervise cross-functional teams, and act as liaison with government client.	Bachelors	15
541330ENG 541715 541420 541611	SENIOR PROGRAM MANAGER I	Executes and manages complex technical tasks, applying analytical problem-solving methodologies. Provides technical direction to support staff, interfaces with Government and prime contractor personnel, and effectively allocates resources. May plan, evaluate, direct, and coordinate basic applied research and advanced development projects.	Masters	8
541330ENG 541715 541420 541611	SENIOR PROGRAM MANAGER II	Executes and manages complex technical tasks, applying analytical problem-solving methodologies. Provides technical direction to support staff, interfaces with Government and prime contractor personnel, and effectively allocates resources; May plan, evaluate, direct, and coordinate basic applied research and advanced development projects. May oversee several large projects or teams.	Masters	10

SIN	Job Title	Functional Responsibility	Minimum Education	Minimum / General Experience
541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST I	Works within a team of technical experts in the accomplishment of complex tasks. Provides scientific and technical support to the conceptualization, and design of research programs. Conducts research and disseminates results of studies. Evaluates proposed solutions in a specific or related technical area.	PhD	1
541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST II	Coordinates teams of technical experts in the accomplishment of complex tasks. Provides scientific and technical support to the conceptualization, and design of research programs. Conducts research and disseminates results of studies. Evaluates proposed solutions in a specific or related technical area. May manage a team of scientists.	PhD.	3
541330ENG 541715 541420 541611	SENIOR RESEARCH SCIENTIST III	Coordinates teams of technical experts in the accomplishment of complex tasks. Provides scientific and technical support to the conceptualization, and design of research programs. Conducts research and disseminates results of studies. Evaluates proposed solutions in a specific or related technical area. May lead multiple projects and manage multi-functional teams.	PhD	5
541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER I	Applies expert practices and procedures within the specified area of discipline, to accomplish scientific and engineering analysis. Provides professional findings of technical analysis in the form of reports and presentations and executes complex technical tasks.	PhD	3
541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER II	Applies expert practices and procedures within the specified area of discipline, to accomplish scientific and engineering analysis. Provides professional findings of technical analysis in the form of reports and presentations and executes complex technical tasks. May lead a team or oversee projects.	PhD	5
541330ENG 541715 541420 541611	SENIOR SYSTEMS ENGINEER III	Applies expert practices and procedures within the specified area of discipline, to accomplish scientific and engineering analysis. Provides professional findings of technical analysis in the form of reports and presentations and executes complex technical tasks. May lead complex projects and manage teams.	PhD	7
541330ENG 541715 541420 541611	SYSTEMS ENGINEER I	Supports client management and staff on all aspects of systems engineering. Provides input to, and assistance with, planning, management, and evaluation of systems engineering projects. Provides professional findings of technical analysis in the form of reports and presentations and executes technical tasks under general supervision.	Bachelors	0
541330ENG 541715 541420 541611	SYSTEMS ENGINEER II	Provides input to, and assistance with, planning, management, and evaluation of systems engineering projects. Provides professional findings of technical analysis in the form of reports and presentations and executes technical tasks.	Masters	3
541330ENG 541715 541420 541611	SYSTEMS ENGINEER III	Advises on the planning, management, and evaluation of systems engineering projects. Provides professional findings of technical analysis in the form of reports and presentations and executes complex technical tasks.	Masters	5
541330ENG 541715 541420 541611	TECHNICAL EXPERT I	Provides independent services and leadership in specialized technical areas. Provides advice and assistance in designated engineering, scientific or acquisition program management specialty. Coordinates with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Bachelors	5

SIN	Job Title	Functional Responsibility	Minimum Education	Minimum / General Experience
541330ENG 541715 541420 541611	TECHNICAL EXPERT II	Provides expert, independent services and leadership in specialized technical areas. Provides expert advice and assistance in designated engineering, scientific or acquisition program management specialty. Coordinates with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Bachelors	5
541330ENG 541715 541420 541611	TECHNICAL EXPERT III	Provides expert, independent services and leadership in specialized technical areas. Provides expert advice and assistance in designated engineering, scientific or acquisition program management specialty. Coordinates with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements..	Bachelors	8
541330ENG 541715 541420 541611	TECHNICAL EXPERT IV	Typically recognized as expert in the field. Provides expert, independent services and leadership in specialized technical areas. Provides expert advice and assistance in designated engineering, scientific or acquisition program management specialty. Coordinates with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Bachelors	12
541330ENG 541715 541420 541611	TECHNICAL EXPERT V	Typically recognized as expert in the field. Provides expert, independent services and leadership in specialized technical areas. Provides expert advice and assistance in designated engineering, scientific or acquisition program management specialty. Coordinates with contractor management and/or Government personnel to ensure that the problem has been properly defined and that the solution will satisfy customer requirements.	Masters	14
541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST I	Under direct supervision, develops and prepares program and technical reports, documentation, and/or briefings. May compile, analyze and evaluate technical project data. Prepares technical and programmatic responses to inquiries. May organize, schedule and facilitate technical program reviews.	Bachelors	0
541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST II	Develops and prepares program and technical reports, documentation, and/or briefings May compile, analyze and evaluate technical project data. Prepares technical and programmatic responses to inquiries. May organize, schedule and facilitate technical program reviews.	Bachelors	5
541330ENG 541715 541420 541611	TECHNICAL SUPPORT SPECIALIST III	Develops, prepares, and oversees program and technical reports, documentation, and/or briefings. May compile, analyze and evaluate technical project data. Prepares technical and programmatic responses to inquiries. May organize, schedule and facilitate technical program reviews. May lead projects and/or supervise a team.	Masters	7